

WorkPlace HR provides premium human resources consulting services which exceed clients' expectations through creative, efficient and solution-oriented support.

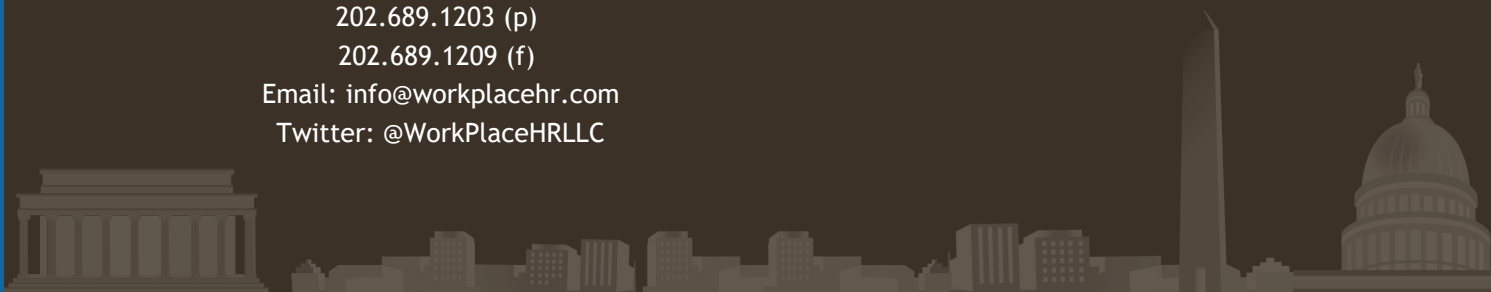
WorkPlace HR offers a unique business approach premised on understanding and integrating each client's strategic, operations, and human resources objectives.



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*Consulting for All of Your
Human Resources Needs*

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Our philosophy is centered around the key asset that drives culture: People.

A healthy corporate culture that propels success in all areas is gained through developing competencies and managing people to increase performance and to achieve improved results.

HR Services that Work for You

Our experts provide a wide range of human resources services that help you meet your workplace obligations and avoid compliance pitfalls and costly litigation.

Strategic Management and Organizational Development

Organizational approach to implementing human resource strategies to drive short and long-range results.

- Guide and lead effective change initiatives at the C-Suite level
- Evaluate human resource contributions to the enterprise
- Developing a leadership driven human resources presence in your organization

Training

Conduct effective training that delivers long-term sustained change and improves outcomes.

- Civility and anti-harassment
- #MeToo training and compliance
- Inclusion and diversity initiatives
- Social media policies within the workplace
- Wage and hour compliance, and federal contractor obligations

Total Compensation Strategies

WorkPlace HR offers guidance on the design and implementation of incentive compensation programs linked to workforce performance and business objectives.

- Pay equity, pay parity, and compliance
- Integration of discretionary bonus programs into the overall compensation strategy
- Managing the myriad of state and local paid leave requirements

HR Workforce, Regulatory Compliance and Related Investigations

WorkPlace HR will assist clients with planning, developing, and implementing all human resource functions.

- EEO and Affirmative Action Plan review and related record keeping obligations
- Support employers and federal contractors with their responses and submissions for audits and investigations
- Employers' self-directed workplace HR audits to include EEO and wage and hour, and I-9 compliance
- Policy, procedure, and process development

Talent Tracking and Systems Development

Assesses the workforce systems and assist with implementing necessary improvements.

- Examine talent flow and evaluate gaps that may exist
- HRIS, Applicant Tracking, and accounting systems integration
- Evaluate the effectiveness of performance management tools

